

SCOTT COUNTY VIRGINIA SCHOOLS

Phone: 276-386-6118 Fax: 276-386-2684 <http://scott.k12.va.us>

Board Meeting Agenda (Regular Meeting)

Date: March 3, 2015 (Tuesday)

Time: 6:30 p.m. Regular Meeting

Location: Scott County School Board Office
340 East Jackson Street, Gate City, VA 24251



1. Call To Order
2. Moment of Silence & *Pledge of Allegiance*
3. Items to Add to Agenda
4. Approval of Agenda
5. Approval of Meeting Minutes: February 3, 2015 Regular Meeting
6. Approval of Claims
7. Public Comment
8. Salary, Fringe Benefits & School Calendar Committee Presentation – Chris Stapleton
 - A. Salary Presentation
 - B. School Calendar
9. Superintendent's Report
 - A. Resolution from VEA/PTA "Put Kids First"
 - B. Approval of Head Start Time Line for Self Assessment & Program Planning including School Board & Policy Council Meeting Agendas
 - C. Board Members to serve on Budget Committee
 - D. Approval of Request for Line of Credit for 2014-2015 School Year
 - E. Building Services Update
 - F. Performance Contract Update
10. Closed Meeting: Motion to Enter (Specify Items)
11. Motion to Return to Regular Meeting & Closed Meeting Certification (Roll Call Vote)
12. Items by Supervisor of Personnel and Student Services – Jason Smith
 - A. Overnight Field Trip Requests
 - B. Personnel
13. Discussion Concerning Non-renewal of Contracts for Non-Tenured Teachers & Classified Employees - Superintendent Ferguson
14. Board Member Comments
15. Adjourn to Budget Work Session (Proposed 2015-2016 School Budget)

Next Regular Meeting: Scott County School Board Office – 6:30 p.m., Thursday, March 26, 2015

DRAFT
SCOTT COUNTY SCHOOL BOARD
MINUTES OF PUBLIC HEARING ON THE PROPOSED
2015-2016 SCHOOL BUDGET AND REGULAR MEETING
TUESDAY, FEBRUARY 3, 2015

The Scott County School Board met for a Public Hearing on the Proposed 2015-2016 School Budget and regular meeting on Tuesday, February 3, 2015, at the Scott County Career & Technical Center in Gate City, Virginia, with the following members present:

William "Bill" R. Quillen, Jr., Chairman
 L. Stephen "Steve" Sallee, Jr., Vice Chairman
 James Kay Jessee
 Jeffrey "Jeff" A. Kegley
 Gail L. McConnell
 Herman "Kelly" Spivey, Jr.

ABSENT: None

OTHERS PRESENT: John I. Ferguson, Superintendent; K.C. Linkous, Clerk Of The Board/Human Resource Manager; Beverly Stidham, Deputy Clerk/Purchasing Agent; Will Sturgill, School Board Attorney; Robert Sallee, Supervisor of Building Services; Suzanne Goins, Virginia Professional Educators Representative; Monica McClelland, Teacher/Virginia Education Association Representative; Patricia Whitley, Teacher/Virginia Education Association Representative; Steve Taylor, Teacher/Asst. Principal Scott Career & Technical Center; Ramona Russell, Teaching Assistant; Lisa Taylor, Citizen; Marci Gore, Kingsport Times News; Amanda Clark, Heritage TV; Angie Vermillion, Medicaid Coordinator; William Jones, Parent; Cheyenne Jones, Student; Gary McMurray, Citizen; Connie Hoff, Citizen; and Dennis McFarlane, Comfort Systems USA.

CALL TO ORDER/PUBLIC HEARING ON THE PROPOSED 2015-2016 SCHOOL BUDGET: Chairman Quillen called the meeting to order at 6:15 p.m. for the Public Hearing on the Proposed 2015-2016 School Budget. He asked Superintendent Ferguson to present information on the proposed budget. Superintendent Ferguson explained that the General Assembly is still meeting and have an adoptive budget that is subject to change, but nothing is definite.

Chairman Quillen opened the floor for public comments on the proposed budget. No one from the public came forward.

There being no further comments concerning the Proposed 2015-2015 School Budget, Chairman Quillen adjourned the Public Hearing at 6:17 p.m. He informed those present that the regular meeting would be held at 6:30 p.m.

CALL TO ORDER/MOMENT OF SILENCE/PEDGE OF ALLEGIANCE: Chairman Quillen called the meeting to order at 6:30 p.m. The audience observed a moment of silence and Mr. Sallee led in citing the *Pledge of Allegiance*.

APPROVAL OF AGENDA: On a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved the agenda as presented.

APPROVAL OF MEETING MINUTES OF REGULAR ORGANIZATIONAL MEETING OF THE BOARD: On a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye, the Board approved the Tuesday, January 6, 2015 Regular Meeting Minutes, as submitted.

APPROVAL OF SPECIAL MEETING JANUARY 15, 2015: On a motion by Mr. Kegley, seconded by Mr. McConnell, all members voting aye the Board approved the minutes of the Special Meeting held January 15, 2015.

APPROVAL OF CLAIMS: On a motion by Mr. Jessee, seconded by Mr. Kegley, all members voting aye, the Board approved claims as follows:

School Operating Fund invoices & payroll in the amount of \$ as shown by warrants # & electronic payroll direct deposit in the amount of \$ & electronic payroll tax deposits in the amount of \$. Cafeteria Fund invoices & payroll in the amount of \$ as shown by warrants # & electronic payroll direct deposit in the amount of \$ & electronic payroll tax deposit in the amount of \$. Head Start invoices & payroll totaling \$ as shown by warrants #

DISCUSSION/APPROVAL OF CHANGE OF MEETING PLACE FOR MONTHLY SCHOOL BOARD MEETINGS: On a motion by Mr. Jessee, seconded by Mr. Kegley, all members voting aye, the board approved changing the meeting place for the monthly school board meetings to the Central Office except when a large population from the public is anticipated.

RECOGNITION OF SCHOOL BOARD APPRECIATION MONTH: Superintendent Ferguson presented the Certificate of Recognition for School Board Appreciation Month from Governor McAuliffe and presented each board member with a Certificate of Appreciation.

***WHEREAS,** the education of Virginia's children is the foundation upon which the economic, social and intellectual strength of our Commonwealth is built; and*

***WHEREAS,** locally elected and appointed school boards play an important role in a representative democracy, and decisions made by local school boards directly influence instruction in Virginia's public schools; and*

***WHEREAS,** the leadership of our local school boards affects the development and future of our children, and ensures that students are prepared and competitive in a global economy; and*

***WHEREAS,** local school board members work with parents, businesses, education professionals and other community members to create the educational vision we want for our students; and*

***WHEREAS,** the Commonwealth of Virginia is proud of its educational system and is appreciative of the efforts of local school board members to make the Virginia public school system a success; and*

***WHEREAS,** this year's theme of "Student Focused Leadership" reflects the top priority of local school board members as they advocate for public education with local, state, and federal leaders; and*

***WHEREAS,** the month of February is an opportunity to recognize Virginia's school boards for supporting a public school system from which the entire Commonwealth benefits;*

NOW, THEREFORE, I, Terence R. McAuliffe, do hereby recognize February 2015 as SCHOOL BOARD APPRECIATION MONTH in our COMMONWEALTH OF VIRGINIA, and I call this observance to the attention of all citizens.

Terence R. McAuliffe
Governor

Levar Stoney
Secretary of the Commonwealth

RECOGNITION/RESOLUTION OF SCHOOL BOARD CLERKS APPRECIATION WEEK: Chairman Quillen reported that February 16-20 is School Board Clerk Appreciation Week and presented School VSBA Board Clerk Certificates of Recognition and a Resolution in honor of the dedicated work for public education through continued service to students to Mrs. K.C. Linkous, Clerk of the Board and Mrs. Beverly Stidham, Deputy Clerk of the Board.

PUBLIC COMMENTS: Lisa Taylor, Citizen presented comments on cameras in the classroom and random drug testing for teachers.

William Jones, a parent from Weber City Elementary, addressed the board with a concern of what he understood to be, a teacher being moved from the school over an incident involving a student. Mr. Jason Smith, Supervisor of Personnel, stated that the central office was not aware of any incident and explained to Mr. Jones that he should report this to the school principal and then the central office would be glad to investigate the situation.

APPROVAL OF HEALTH INSURANCE COMMITTEE : Superintendent Ferguson presented a list of the Health Insurance Committee and asked for a board member to serve for one year. Mr. McConnell who served previously volunteered to serve again. On a motion by Mr. Sallee, seconded by Mr. Jessee, all voting aye, the Board approved the Health Insurance Committee for the 2015 calendar year.

INSURANCE COMMITTEE MEMBERS

REVISED 01/27/2015

Gail McConnell, Board Member to serve 1 year- Non Voting Member
 William "Bill" Quillen, Board Member to serve 4years Non-Voting Member
 John Ferguson- Non Voting Member
 KC Linkous- Non Voting Member
 Angie Vermillion- Non Voting Member
 Aaron Hillman, Classified (2014-2016)
 Kathy Wilcox, Headstart (2014-2016)
 Darryl McConnell, Non-classified (2014-2016)
 Jennifer Meade, Administrator (2014-2016)
 Jenny Peters, Retiree (2014-2016)
 Pat Whitley, Scott Co Rep. VEA
 Tabitha Bales, VPE Rep.

New Members

Tammy Quillen, Administrator (2015-2017)
 Rebecca Baker, Classified (2015-2017)
 Martha Vermillion, Retiree (2015-2017)
 Tim Edwards, Non-Classified (2015-2017)

APPROVAL OF HEAD START QUARTERLY REPORT – FALL 2014: On a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved the Head Start Quarterly Report for Fall 2014. (Appendix)

BUILDING SERVICES/PERFORMANCE CONTRACT UPDATE: Mr. Robert Sallee, Supervisor of Building Services, presented an update on the current maintenance projects for the month of January. He explained that the maintenance department has completed the semi-annual asbestos inspection in all schools and have updated the files and posted Management Plans at all schools. Mr. Robert Sallee also stated that the maintenance crew will be working shift schedules which will start at the end of the February for 10 weeks in the spring and 10 weeks in the fall. This crew will be used for preventative maintenance only.

Mr. Dennis McFarlane presented a performance contract update and stated all schools except one are punched now and all work has been corrected on the few problems that have been encountered. He explained that the maintenance crew is on their sixth training class for controls and the mechanical training will begin next month. Mr. McFarlane also explained that implementation on the Pre-Start Program will be within a month and once the last school is punched, we should begin the audit in savings. Some board members asked if any savings have been seen thus far and Mr. McFarlane stated that up to this point the school system has used less coal and that the true savings will show when the audit is performed.

CLOSED MEETING: Mr. Sallee made a motion to enter into closed meeting at 7:04 p.m. to discuss teachers and coaches as provided in Section 2.2-3711 A (1) of the Code of Virginia, as amended; motion was seconded by Mr. Jessee , all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 8:11 p.m. and on a motion by Mr. Sallee, seconded by Mr. Jessee, the Board returned to regular session and Mr. Sallee cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification, by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open

meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: James Kay Jessee, Jeff Kegley, Gail McConnell, Bill Quillen, Steve Sallee, Kelly Spivey

Nays: None

ABSENT DURING VOTE: None

ABSENT DURING MEETING: None

APPROVAL OF SUBSTITUTE TEACHERS: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved the following as substitute teachers: Ava Hurt, Zeke Newton, Luke Ervin, Hagan McClellan II, Greg Easterling, Eric Wininger, Greg Lawson, Judy McConnell and Candace Meade.

VOLUNTEER COACHES: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the recommendation of Ms. Lauren McInturff as a volunteer soccer coach for Gate City High School, effective February 3, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Sallee, seconded by Mr. McConnell, all members voting aye, the Board approved the recommendation of Mr. Darrin Pendleton as a volunteer baseball coach for Gate City Middle School, effective February 3, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved the recommendation of Mr. Jason Taylor as a volunteer baseball coach for Gate City Middle School, effective February 3, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the recommendation of Mr. Travis Barnette as a volunteer baseball coach for Gate City Middle School, effective February 3, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved the recommendation of Mr. Jeff Rucevice as a volunteer baseball coach for Gate City Middle School, effective February 3, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the recommendation of Mr. Mark Williams as a volunteer baseball coach for Gate City High School, effective February 3, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye the Board approved the recommendation of Mr. Gary Collier as a volunteer baseball coach for Gate City High School, effective February 3, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye the Board approved the recommendation of Mr. Daniel Giles as a volunteer baseball coach for Gate City High School, effective February 3, 2015.

EMPLOYMENT OF COACHES: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. McConnell, seconded by Mr. Jessee, all members voting aye, the Board approved the employment of Mr. Adam Toney, as Head Football Coach for Rye Cove High School, effective February 3, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Jessee, seconded by Mr. McConnell, all members voting aye, the Board approved the employment of Mr. Robin Hood as Assistant Football Coach for Rye Cove High School, effective February 3, 2015.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Jessee, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Ms. Stephanie Hood as JV Softball Coach for Gate City Middle School, effective February 3, 2015 and receiving one half of the coaching supplement for a JV Coach.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Sallee, seconded by Mr. McConnell, all members voting aye, the Board approved the employment of Mr. Bill Oakes as JV Softball Coach for Gate City High School, effective February 3, 2015 and receiving one half of the supplement for a JV Coach.

RETIREMENT: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and on a motion by Mr. Kegley, seconded by Mr. McConnell, all members voting aye, the Board accepted the retirement request of Ms. Jane Templeton, Teaching Assistant, effective at the end of the 2014-2015 school year.

BOARD MEMBER COMMENTS: Mr. Kegley thanked all the board members and expressed his appreciation for their hard work. Mr. Spivey and Mr. McConnell expressed their appreciation as well.

Mr. Sallee thanked Ms. K.C. Linkous and Ms. Beverly Stidham for their hard work and answering any questions that the board may have.

ADJOURNMENT: On a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board adjourned at 8:17 p.m.

William "Bill" R. Quillen, Jr., Chairman

K.C. Linkous, Clerk

SCHOOL FUND EXPENDITURES BY RESOLUTION
JANUARY 29, 2015

VENDOR	REASON	AMT. PAID
APPALACHIAN POWER COMPANY	ELECTRICAL SERVICE	2,242.51
APPALACHIAN POWER COMPANY	ELECTRICAL SERVICE	30,096.82
BRISTOL VIRGINIA UTILITES	ELECTRICAL SERVICE	32.45
BRISTOL VIRGINIA UTILITES	ELECTRICAL SERVICE	35.03
BRISTOL VIRGINIA UTILITES	ELECTRICAL SERVICE	5,947.15
GATE CITY WATER DEPARTMENT	WATER SERVICE	4,504.83
MOUNTAINET	PHONE/INTERNET CHARGES	5,988.95
VA ASSOC. OF SCHOOL SUPERINTENDENTS	VASS CONFERENCE REGISTRATION	175.00
		49,022.74

SCHOOL FUND EXPENDITURES BY RESOLUTION
FEBRUARY 4, 2015

VENDOR	REASON	AMT. PAID
ADDINGTON OIL COMPANY	BUS GARAGE	12,137.58
AMERIGAS	MAINTENANCE	83.37
AMERIGAS	BUS GARAGE	485.16
BANK OF AMERICA	CURRENT MONTHLY CHARGES	15.22
BUILDING SYSTEMS TECHNOLOGY, INC.	MAINTENANCE	391.00
CARTER MACHINERY COMPANY, INC.	BUS GARAGE	290.86
CIT	MAINTENANCE COPIER LEASE/USAGE	129.28
COASTAL SUPPLY CO., INC.	MAINTENANCE	123.26
COMPUTER AUTOMATION SYSTEMS, INC.	VIB PURCHASED SERVICE	200.00
DUFFIELD LUMBER & HARDWARE CO.	MAINTENANCE	79.90
DUNGANNON WATER & SEWER	WATER SERVICE	119.00
ERIC MCMURRAY	SCOTT CO. JAMS GRANT	150.00
FRAZIER & MANN DBA CIRCLE V PETROLEUM	BUS GARAGE	252.00
FRAZIER & MANN DBA CIRCLE V PETROLEUM	BUS GARAGE	252.00
GOODPASTURE MOTOR COMPANY, INC.	BUS GARAGE	134.83
GOODPASTURE MOTOR COMPANY, INC.	BUS GARAGE	303.39
GRAINGER	MAINTENANCE	193.74
GREAT AMERICA FINANCIAL SERVICES	ALT. ED COPIER	61.80
HAJOCA KINGSPORT	MAINTENANCE	99.37
JAMES EGAR	SCOTT CO. JAMS GRANT	100.00
JOHNSTONE SUPPLY KNINGSFORT	MAINTENANCE	137.42
KINGSPORT IMAGING SYSTEMS, INC.	COPIER USAGE	154.49
LOWE'S	MAINTENANCE	610.87
MARK'S HARDWARE	BUS GARAGE	3.30
MOCCASIN GAP AUTO PARTS	MAINTENANCE	18.92
MOCCASIN GAP AUTO PARTS	MAINTENANCE	48.05
NETCHEMIA LLC	SOFTWARE MAINTENANCE	6,500.00
NICKELSVILLE WATER DEPARTMENT	WATER SERVICE	171.75
OFFICE DEPOT	OFFICE SUPPLIES	157.90
O'REILLY AUTO PARTS	BUS GARAGE	66.58
POWELL VALLEY ELECTRIC COOPERATIVE	ELECTRICAL SERVICE	8,708.95
RED RIVER COAL COMPANY, INC.	MAINTENANCE SERVICE CONTRACT	3,787.20
RIFTON EQUIPMENT	VIB INSTRUCTIONAL	1,274.25
SCOTT COUNTY CAREER & TECHNICAL CENTER	PURCHASED SERVICE/FORMS	22.25
SCOTT COUNTY PUBLIC SERVICE AUTHORITY	WATER SERVICE	1,686.43
SCOTT COUNTY TELEPHONE COOPERATIVE	PHONE/INTERNET CHARGES	1,930.39
SONNY MERRYMAN, INC.	BUS GARAGE	335.17
TOMMY FREEMAN	SCOTT CO. JAMS GRANT	150.00
TRUCKPRO-KINGSPORT	BUS GARAGE	132.62
TRUCKPRO-KINGSPORT	BUS GARAGE	291.12
UNITED RENTALS	MAINTENANCE	668.58
UNITED RENTALS	MAINTENANCE	787.86
VIRGINIA ELECTRIC SUPPLY	MAINTENANCE	21.82
VSBA	REGISTRATION/CLERKS CONFERENCE	324.00
WHOLESALE SUPPLY GROUP, INC.	MAINTENANCE	9,437.00
		53,028.68

SCHOOL FUND EXPENDITURES BY RESOLUTION
FEBRUARY 20, 2015

VENDOR	REASON	AMT. PAID
ADDINGTON OIL COMPANY	BUS GARAGE	13,944.18
APPALACHIAN POWER COMPANY	ELECTRICAL SERVICE	9,947.72
APPALACHIAN POWER COMPANY	ELECTRICAL SERVICE	11,833.80
APPALACHIAN POWER COMPANY	ELECTRICAL SERVICE	11,961.62
APPALACHIAN POWER COMPANY	ELECTRICAL SERVICE	25,826.33
CANON FINANCIAL SERVICES	SBO COPIER LEASE	631.81
CITY OF BRISTOL VIRGINIA-DISPOSAL	MAINTENANCE SERVICE CONTRACT	358.14
EXXONMOBIL	CURRENT MONTHLY CHARGES	30.15
FRAZIER & MANN DBA CIRCLE V PETROLEUM	BUS GARAGE	252.00
FRAZIER & MANN DBA CIRCLE V PETROLEUM	BUS GARAGE	252.00
HAJOCA KINGSFORT	MAINTENANCE	19.25
MCCOLLUM BOTTLED WATER LLC	SERVICE CONTRACT	68.74
PROTECH PROJECTION SYSTEMS, INC.	GCMS INSTRUCTIONAL ALLOCATIONS	1,170.00
RED RIVER COAL COMPANY, INC.	MAINTENANCE	5,583.60
SCHOOL HEALTH CORPORATION	MACHINERY/EQUIPMENT	37.19
SCHOOL HEALTH CORPORATION	MACHINERY/EQUIPMENT	209.86
TRI-CITY BUSINESS MACHINES CO.	MAINTENANCE COPIER LEASE/USAGE	15.00
UNITED RENTALS	MAINTENANCE	379.87
VIRGINIA STATE POLICE	FINGERPRINTING FEES	74.00
XEROX CORPORATION	BUS GARAGE COPIER CHARGES	41.38
		82,636.64

SCHOOL FUND EXPENDITURES

MARCH 3, 2015

<u>VENDOR</u>	<u>REASON</u>	<u>AMT. PAID</u>
AMERIGAS	MAINTENANCE	\$484.58
C.C. DICKSON CO.	MAINTENANCE	\$51.02
C.C. DICKSON CO.	MAINTENANCE	\$126.73
CARTER MACHINERY CO., INC.	BUS GARAGE	\$390.25
CARTER MACHINERY CO., INC.	BUS GARAGE	\$1,700.00
CLIFFORD DEAN	MAINTENANCE	\$100.00
CLINCH RIVER HEALTH SERVICES	VIB PURCHASED SERVICE	\$15.00
DANIEL GIBSON	TITLE IIA PROF. DEV. REIMBURSEMENT	\$417.00
DENISE REED	TRAVEL REIMBURSEMENT	\$305.27
ENVIRONMENTAL MONITORING, INC.	MAINTENANCE SERVICE CONTRACT	\$245.00
FERGUSON ENTERPRISES, INC.	MAINTENANCE	\$79.92
GOODPASTURE MOTOR COMPANY	BUS GARAGE	\$65.53
HAJOCA KINGSPORT	MAINTENANCE	\$42.93
HAJOCA KINGSPORT	MAINTENANCE	\$498.30
HAJOCA KINGSPORT	MAINTENANCE	\$693.08
HERITAGE PROPANE	MAINTENANCE	\$1,920.13
INTERACTIVE ACHIEVEMENT	ELEMENTARY INSTRUCTIONAL SUPPLIES	\$2,021.39
JEFFREY SPICER	GRANT WORK	\$300.00
JOHNSTONE SUPPLY KINGSPORT	MAINTENANCE	\$78.20
JOHNSTONE SUPPLY KINGSPORT	MAINTENANCE	\$152.70
JOHNSTONE SUPPLY KINGSPORT	MAINTENANCE	\$183.86
KATHY FUNKHOUSER	TRAVEL REIMBURSEMENT	\$10.10
KINGSPORT TIMES NEWS	ADVERTISING	\$922.60
MARK'S HARDWARE	BUS GARAGE	\$5.49
MC GEE GROCERY	MAINTENANCE	\$1,201.28
MICHELLE BUSH	TRAVEL REIMBURSEMENT	\$140.90
MIKE CASTLE	TRAVEL REIMBURSEMENT	\$68.18
MOCCASIN GAP AUTO PARTS	MAINTENANCE	\$12.14
MOCCASIN GAP AUTO PARTS	MAINTENANCE	\$18.31
MOCCASIN GAP AUTO PARTS	MAINTENANCE	\$36.52
MOCCASIN GAP AUTO PARTS	MAINTENANCE	\$55.92
MOCCASIN GAP AUTO PARTS	MAINTENANCE	\$68.26
MOCCASIN GAP AUTO PARTS	BUS GARAGE	\$417.75
MOCCASIN GAP AUTO PARTS	BUS GARAGE	\$2,412.37
MOVING FORWARD PHYSICAL THERAPY	PURCHASED SERVICE	\$1,177.92
NORTHERN SAFETY & INDUSTRIAL CO., INC.	MAINTENANCE	\$98.12
OCCUMED HEALTH CENTER	PURCHASED SERVICE	\$843.00
O'REILLY AUTO PARTS	BUS GARAGE	\$91.92
REAGAN MULLINS	TRAVEL REIMBURSEMENT	\$70.70
REBECCA HILLMAN	TRAVEL REIMBURSEMENT	\$103.02
RED RIVER COAL COMPANY	MAINTENANCE	\$1,833.60
RUTH POTTS	TRAVEL REIMBURSEMENT	\$121.20
RYE COVE HIGH SCHOOL	SECONDARY TEXTBOOK/DUAL ENROLLMENT	\$74.65

SCHOOL FUND EXPENDITURES

MARCH 3, 2015

RYE COVE HIGH SCHOOL	MAINTENANCE REIMBURSEMENT	\$319.99
RYE COVE HIGH SCHOOL	MAINTENANCE REIMBURSEMENT	\$3,150.00
S.I. OSBORNE & SON	MAINTENANCE	\$4.58
SCOTT CO. CAREER & TECH CENTER	OFFICE SUPPLIES	\$27.25
SCOTT CO. CAREER & TECH CENTER	OFFICE SUPPLIES	\$27.90
SCOTT CO. CAREER & TECH CENTER	PURCHASED SERVICE	\$328.50
SCOTT CO. SCHOOL BOARD PETTY CASH FUND	POSTAGE REIMBURSEMENT	\$11.50
SCOTT COUNTY SHERIFF'S OFFICE	SCHOOL RESOURCE OFFICER	\$62,990.90
SHEILA STAPLETON	TITLE IIA PROF. DEV. REIMBURSEMENT	\$417.00
SONNY MERRYMAN	BUS GARAGE	\$153.61
SONNY MERRYMAN	BUS GARAGE	\$381.39
SUZY BURKE	TRAVEL REIMBURSEMENT	\$60.60
SVETN	SPRING 2015 ELITE LEARNING INSTRUCTOR FEE	\$13,113.00
TABBITHA BLEDSOE	TRAVEL REIMBURSEMENT	\$122.21
TABITHA BALES	TRAVEL REIMBURSEMENT	\$166.15
TRAVIS FLANARY	TITLE IIA PROF. DEV. REIMBURSEMENT	\$417.00
TRUCKPRO-KINGSPORT	BUS GARAGE	\$433.94
TYPEWRITER SALES & SERVICE	OFFICE SUPPLIES	\$384.10
VIRGINIA ELECTRIC SUPPLY INC.	MAINTENANCE	\$11.40
VIRGINIA ELECTRIC SUPPLY INC.	MAINTENANCE	\$77.14
VIRGINIA ELECTRIC SUPPLY INC.	MAINTENANCE	\$100.20
WILLIAM STURGILL	LEGAL PROFESSIONAL SERVICE	\$1,200.00
WOODWAY STONE COMPANY	BUS GARAGE	\$132.17
		\$103,685.37

02/11/15

Scott County Public School Head Start Expenditure List As Per Resolution As of February 11, 2015

	Memo	Amount
American Electric Power Company		
	Electric Service - Dungannon Mo...	376.66
	Electric Service - Nickelsville	384.40
	power bill due	398.69
	power bill due	586.17
Total American Electric Power Company		1,745.92
Bank of America-Platinum Plus		
	credit card payment due	325.43
Total Bank of America-Platinum Plus		325.43
Dungannon Water & Sewer		
	water bill due	51.50
Total Dungannon Water & Sewer		51.50
Food City Credit Card		
	Shoe 1	36.55
	HSO	32.31
	WC	4.39
	WC	155.96
	Nickelsvills	165.33
	Shoe 2	3.68
	Dung	155.81
	HSO	28.00
	Duff 2	152.28
	Duff 1	157.35
	Dungannon	82.09
	Nick	168.46
	Shoe 3	67.45
Total Food City Credit Card		1,209.66
Food City Credit Card 1		
	Shoe 1,2,3,4	15.96
	WC	155.87
	Dung	127.40
	Nick	88.43
	Duff 1&2	8.38
	Shoe 4	105.34
	Duff 1	103.10
	Duff 2	95.40
	Shoe 2	115.45
	Nick	101.17
	Shoe 4	119.27
Total Food City Credit Card 1		1,035.77
Food City Credit Card 2		
	Dung	68.08
	WC	58.87
	Shoe 1	121.90
	Dung	3.96
	Policy Meeting	34.96
	Shoe 2	169.15
	Shoe 2	5.96
	Shoe 1	187.51
	Shoe 1	17.69
	Duff 2	172.30
	HSO	32.00
	Duff 1	73.81
Total Food City Credit Card 2		946.19
Food City Credit Card 3		
	Duff 2	71.91
	Duff 1	169.77
	Shoe 3	169.34

2014 bills that were voided

Voided

761.06 = 984.86

02/11/15

**Scott County Public School Head Start
Expenditure List As Per Resolution
As of February 11, 2015**

	Memo	Amount
	Shoe 4	166.41
	Shoe 3	168.77
	Shoe 1	183.25
	Shoe 2	154.89
	Shoe 4	204.38
Total Food City Credit Card 3		1,288.72
GreatAmerica Financial Services		
	xerox copier	324.45
Total GreatAmerica Financial Services		324.45
Lowe's		
	Lowe's credit card bill due	132.37
Total Lowe's		132.37
Powell Valley Electric Cooperative		
	Power bill due	265.03
Total Powell Valley Electric Cooperative		265.03
Scott County Public Service Authority		
	Water bill due	53.15
Total Scott County Public Service Authority		53.15
Scott County Telephone Co-Op.		
	Phone bill due	888.56
Total Scott County Telephone Co-Op.		888.56
Verizon Wireless		
	Phone bill due	243.23
Total Verizon Wireless		243.23
Xerox Corporation		
	Copier usage	498.79
Total Xerox Corporation		498.79
TOTAL		9,008.77

- 761.06 voided bill

Total 82471.71

02/13/15

**Scott County Public School Head Start
Expenditure List As Per Resolution
As of February 11, 2015**

	<u>Memo</u>	<u>Amount</u>
American Electric Power Company		
	Power bill due	398.69
	Power bill due	586.17
Total American Electric Power Company		<u>984.86</u>
TOTAL		<u>984.86</u>

SCOTT COUNTY PUBLIC SCHOOL HEAD START
305 LEGION STREET
WEBER CITY, VA 24290

10-14

2/13/2015

PAY TO THE ORDER OF American Electric Power Company

\$**1,745.92

One Thousand Seven Hundred Forty-Five and 92/100*****

DOLL

American Electric Power Company
P.O. Box 24413
Canton, OH 44701-4413

MEMO

Electricity

K.C. Linkaew

AUTHORIZED SIGNATURE

Angela M Johnson

⑈013189⑈ ⑈051403818⑈

707208⑈

SCOTT COUNTY PUBLIC SCHOOL HEAD START

13189

American Electric Power Company

2/13/2015

Date	Type	Reference	Original Amt.	Balance Due	Discount	Payment
3/11/2014	Bill	02588584306	376.66	376.66		376.66
3/11/2014	Bill	02931056408	384.40	384.40		384.40
2/11/2015	Bill	02931056408	398.69	398.69		398.69
2/11/2015	Bill	02588584306	586.17	586.17		586.17
				Check Amount		1,745.92

Powell Valley National Electricity

1,745.92

02/25/15

Scott County Public School Head Start
Expenditure List
As of February 25, 2015

	Memo	Amount
American Electric Power Company		
	5100 power bill due	353.50
	5100 power bill due	93.04
	5100 power bill due	388.76
	5100 power bill due	330.47
Total American Electric Power Company		1,165.77
CEPSCO		
	6013	29.60
Total CEPSCO		29.60
Discount School Supply		
	6013	3,120.68
	6013	733.44
	6013	305.95
	6013	305.95
	6013	117.95
	6013	117.95
	6013	1,897.84
	6013	545.44
	6013	419.94
	6013	941.95
	6013	272.79
	6013	4,709.28
Total Discount School Supply		13,489.16
First Book National Book Bank		
	6016	1,136.36
Total First Book National Book Bank		1,136.36
Hicok, Fern, Brown & Garcia CPAs		
	3120	390.00
Total Hicok, Fern, Brown & Garcia CPAs		390.00
High/Scope Educational Research Fnd		
	6013	946.35
Total High/Scope Educational Research Fnd		946.35
InkHead, Inc		
	5505	309.79
Total InkHead, Inc		309.79
Kaplan		
	6013	7,475.00
	6013	1,147.14
	6013	152.28
Total Kaplan		8,774.42
Kara Grizzel Pippin		
	6017	12.05
Total Kara Grizzel Pippin		12.05
Lakeshore Learning Materials		
	6013	2,115.15
	6013	834.60
	6013	329.00
Total Lakeshore Learning Materials		3,278.75
Mark's Hardware		
	3310	0.63

Scott County Public School Head Start
Expenditure List
As of February 25, 2015

	Memo	Amount
Total Mark's Hardware		0.63
MASIMO		
	3110	1,034.00
Total MASIMO		1,034.00
MD MATERIALS LLC		
	3310	3,015.70
Total MD MATERIALS LLC		3,015.70
Penny Henderson		
	3310	40.00
	3310	40.00
	3310	40.00
Total Penny Henderson		120.00
Prevent Blindness Virginia		
	3110	336.00
Total Prevent Blindness Virginia		336.00
Quill Corporation		
	6013	744.53
	6013	85.28
	6013	477.67
	6001	17.58
	5505	33.59
	6001	242.94
	6001	146.25
	6013	57.10
Total Quill Corporation		1,804.94
Sandra Henry		
	5501 mileage	30.30
	6017	19.16
Total Sandra Henry		49.46
School Health Corporation		
	3110	127.40
Total School Health Corporation		127.40
SCHOOL SPECIALTY		
	6013	2,450.64
	6013	2,845.73
Total SCHOOL SPECIALTY		5,296.37
Scott County Head Start Petty Cash		
	5201	344.00
Total Scott County Head Start Petty Cash		344.00
Scott County Schools Cafeteria Fund		
	SHOE 3	815.40
	6002 shoe 4	864.20
	6002 wc	765.60
	6002 duff 1	756.40
	6002 duff 2	855.00
	6002 dungannon	733.40
	6002 nickelsville	761.00
	6002 shoe 1	852.60
	6002 shoe 2	966.30
	6002 shoe 3	882.70
Total Scott County Schools Cafeteria Fund		8,252.60

Scott County Public School Head Start Expenditure List As of February 25, 2015

Page 3

Cafeteria Expenditures

School Board Meeting: March 2015

BORDEN_____ **\$13,361.09**

EARTHGRAINS_____ **\$2,666.34**

FOOD CITY_____ **\$1,287.69**

J.C. MCGEE_____ **\$11.96**

REINHART_____ **\$61,975.06**

RYE COVE INTERMEDIATE_____ **\$20.93**

VALLEY PROTEINS_____ **\$705.00**

Total: \$80,028.07

SALARY/FRINGE BENEFITS COMMITTEE PROPOSAL

2015-16

March 3, 2015

2014-15
Salary/Fringe Benefits and School Calendar Committee

Lisa Brown	Duffield Primary School
Karen Hartsock	Dungannon Intermediate School
Vickie Lane	Fort Blackmore Primary School
Debbie Kilgore	Gate City High School
Kelsey Jones	Gate City Middle School
Tracy Stallard	Hilton Elementary School
David Gwinn	Nickelsville Elementary School
Michael Paul Berry	Rye Cove High School
Chris Stapleton	Rye Cove Intermediate School
Dan Gibson	Scott County Career & Technical Center
Reba Kindle	Shoemaker Elementary School
Joey Shipley	Twin Springs High School
Karianne Counts	Weber City Elementary School
Amy Addington	Yuma Elementary
Jason Smith	Central Office Representative
Valerie Babb	Principal Representative
Sheila Mays	Support Staff Representative
Teresa Duncan	SCEA Representative
Patricia Currier	VPE Representative
Steve Sallee	School Board Representative

**SALARY/FRINGE BENEFITS
COMMITTEE PROPOSAL
FOR THE 2015-2016
SCHOOL YEAR**

- 1. The committee recommends funding a step increase for all eligible employees and a 2% salary increase, based on actual salary, for all employees.**
- 2. The committee recommends continuing (a) to maintain health insurance premiums for employees at the lowest possible rates without a reduction in benefits, (b) to offer the sick leave bank to eligible employees, (c) to provide duty-free lunch for elementary teachers, and (d) to issue employee contracts as early as possible before the end of the 2014-15 school year.**
- 3. The committee recommends offering an early retirement incentive for all eligible employees.**
- 4. The committee recommends considering nonmonetary incentives to help improve morale. Some suggestions include offering free lunch or lunch at student prices to all faculty and staff; increasing the number of planning days from four to five; and increasing the amount of planning time allotted for elementary and intermediate teachers.**

SCOTT COUNTY PUBLIC SCHOOLS SCHOOL CALENDAR 2015-2016

JULY 2015						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST 2015						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
		W	W	W	W	
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER 2015						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
	X					
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER 2015						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	(15)	16	17
			W			
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER 2015						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
		X				
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
		1PM	X	X	X	
29	30					

DECEMBER 2015						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
					1PM	
20	21	22	23	24	25	26
	X	X	X	X	X	
27	28	29	30	31		
	X	X	X	X		

AUGUST 11-14	PRESERVICE-SCCTC/SCHOOLS
AUGUST 17	SCHOOL BEGINS FOR STUDENTS
SEPTEMBER 7	LABOR DAY-SCHOOLS CLOSED
OCTOBER 15	FIRST NINE WEEKS ENDS
OCTOBER 15	TEACHER WORKDAY 3:30-6:30 P.M.
NOVEMBER 3	ELECTION DAY-SCHOOLS CLOSED
NOVEMBER 24	1PM DISMISSAL
NOVEMBER 25-27	FALL BREAK- SCHOOLS CLOSED
DECEMBER 18	FIRST SEMESTER ENDS 1PM DISMISSAL
DECEMBER 21- JANUARY 4	WINTER BREAK-SCHOOLS CLOSED
JANUARY 4	TEACHER WORKDAY- SCHOOLS CLOSED
JANUARY 5	SECOND SEMESTER BEGINS
MARCH 10	TEACHER WORKDAY 3:30-6:30 P.M. THIRD NINE WEEKS ENDS
March 25	GOOD FRIDAY-SCHOOLS CLOSED
March 28- April 1	SPRING BREAK-SCHOOLS CLOSED
MAY 24	SECOND SEMESTER ENDS 1 PM DISMISSAL
MAY 25-26 MAY 30	TEACHER WORKDAYS MEMORIAL DAY-SCHOOLS CLOSED
MAKE-UP DAYS	

# DAYS	MAKE-UP DAY	# DAYS	MAKE-UP DAY
1	5/25	10	3/30
2	5/26	11	3/29
3	5/27	12	6/6
4	5/31	13	6/7
5	6/1	14	6/8
6	6/2	15	6/9
7	6/3	16	6/10
8	4/1	17	6/13
9	3/31	18	6/14

SYMBOL

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EXPLANATION

SCHOOLS CLOSED
SEMESTER BEGINS
SEMESTER ENDS
END OF NINE WEEKS
TEACHER WORKDAY

MONTH

AUGUST
SEPTEMBER
OCTOBER
NOVEMBER
DECEMBER
JANUARY
FEBRUARY
MARCH
APRIL
MAY
FIRST SEMESTER
SECOND SEMESTER

DAYS

11
21
22
17
14
19
21
18
20
17
85 DAYS
95 DAYS

JANUARY 2016						
S	M	T	W	T	F	S
					1	2
					X	
3	4	5	6	7	8	9
	W					
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY 2016						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

MARCH 2016						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	(10)	11	12
			W			
13	14	15	16	17	18	19
20	21	22	23	24	25	26
					X	
27	28	29	30	31		
	X	X	X	X		

APRIL 2016						
S	M	T	W	T	F	S
					1	2
					X	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

MAY 2016						
S	M	T	W	T	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
		1PM	W	W		
29	30	31				
	X					

JUNE 2016						
S	M	T	W	T	F	S
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		



RESOLUTION

WHEREAS, the Commonwealth of Virginia has no more precious resource than its children;

WHEREAS, the public schools represent our best opportunity to lift up this generation of Virginia students to achieve to their full potential and prepare to begin high-skill careers in Virginia's new economy;

WHEREAS, in the last five years, the Commonwealth has allowed funding of preK-12 public education to drop 17 percent in state aid per pupil;

WHEREAS, some 5,000 jobs in preK-12 education have been cut since 2009 across the state;

WHEREAS, two-thirds of Virginia 3-and 4-year olds in low-income households are not enrolled in a preschool program;

WHEREAS, the Virginia Education Association and the Virginia Parent Teacher Association have launched a campaign called Put Kids First to mobilize Virginians to rekindle support for children and public schools;

THEREFORE, BE IT RESOLVED, that the Scott County Education Association and the Scott County School Board jointly support the call to action through the Put Kids First campaign;

THEREFORE, BE IT FURTHER RESOLVED, that the Scott County Education Association and the Scott County School Board encourage the attendance of parents and community members, school employees and any others supporting the worthy goals of the Put Kids First campaign, at the Rally at the Capitol in Richmond on Saturday, April 18, 2015.


Signature of the President of the Scott County Education Association

Signature of the Superintendent Scott County Public Schools

Signature of the Chairman of the Scott School Board

Date

SCOTT COUNTY PUBLIC SCHOOL HEAD START
2014-2015
TIME LINE FOR SELF ASSESSMENT AND PROGRAM PLANNING
Including
SCHOOL BOARD & POLICY COUNCIL MEETING AGENDAS

October 16, 2014	Taming the Data Monster (Webinar)	Introduction: The Data Monster and What to Do About It
October 23, 2014	Policy Council Luncheon Meeting	Training: 10:00 a.m. Head Start Office Overview of Smart Beginnings and the Virginia Star Quality Initiative Janet Owens Business: Approve: <ul style="list-style-type: none">• Seating of Newly Elected Parent Reps• Election and Seating of Community Reps• Election of Officers• Set Voting Quorum
October 23, 2014	Taming the Data Monster (Webinar)	How to Get the Family Services Data You Need but Never See
October 28, 2014	Super Circular Training	
October 29, 2014	Southwest Region Meeting @ Wytheville, VA	
November 3, 2014	Management Team Planning Meeting Finalize Planning Document	9:00 a.m. Head Start Office
November 5, 2014	Using Data Effectively	Pam Waddell, Grantee Specialist Region III Head Start
November 6, 2014	Taming the Data Monster (Webinar)	How to Get Health Data that Ensures Compliance And Outcomes

November 11-13, 2014	Health Institute, Charlottesville, Va	Bridges to Healthy Families
November 13, 2014	Taming the Data Monster (Webinar)	Most Important Data Tamers: Center Directors as Educational Leaders
November 18, 2014	Health Advisory Committee Meeting	9:00 a.m. – 11:00 a.m. Head Start Office
November 20, 2014	Policy Council Meeting	10:00 a.m. Head Start Office Training <ul style="list-style-type: none"> • All About Head Start • Head Start in Virginia/SW Region • History of Head Start in Scott County • Roles & Responsibilities of Policy Council • Roles & Responsibilities of School Board • Parliamentary Procedures • By-Laws Review • Budget Committee Sign-Up • Business: Approve <ul style="list-style-type: none"> ○ Time-Line for Self-Assessment & Program Planning
November 20, 2014	Taming the Data Monster (Webinar)	Shifting the Focus to the Data you Most Want: Outcomes
November 21, 2014	Quarterly Data Outcomes Meeting	9:00 a.m. – 12:00 p.m. Head Start Office
November 27-29, 2014	Fall Break	
December 3, 2014	Management Team Meeting	Complete State Needs Assessment 9:00 a.m. Head Start Office
December 4, 2014	Taming the Data Monster (Webinar)	Big Data, Little Data: Annual Planning and Ongoing Self-Assessment for Five-Year Grants

December 6, 2014	COR Advantage Training	High Scope Certified Trainer Education Staff
December 15, 2014	Management Team Planning Meeting & Analyzing Our Data	9:00 a.m. Head Start Office Pam Waddell Grantee Specialist
January 5, 2015	Staff Development Day	8:00 a.m. – 4:00 p.m. Head Start Office Training Focus: Mental Health First Aid Frontier Health
January 15, 2015	Policy Council Meeting	10:00 a.m. Head Start Office Training <ul style="list-style-type: none"> • Overview of Service Plan • Overview of Monitoring Policy & Procedures • Business: Approve Quarterly Data Outcomes Report
February 10, 2015	School Board & Policy Council Meeting	Governance, Leadership, and Oversight Capacity Screener Roles & Responsibilities of Policy Council <ul style="list-style-type: none"> • Roles & Responsibilities of School Board • Roles & Responsibilities Of Liaison (Superintendent's Designee) • Roles & Responsibilities of Payroll/Invoice Clerk • Program Instruction ACF-PI-HS-11-4 <ul style="list-style-type: none"> ○ School Readiness Requirements Training Budget: Federal & Non-Federal Personnel Policies, Including Code of Conduct

February 19, 2015	Policy Council Meeting	Training: 10:00a.m. Head Start Office <ul style="list-style-type: none"> • Overview of Kindergarten Transition Plan • Community Assessment
February 20, 2015	Quarterly Outcomes Data Meeting	9:00 a.m. – 12:00 p.m. Head Start Office
March 13, 2015	Kindergarten Transition Meeting With Receiving School Principals	10:00 a.m. Head Start Office
March 19, 2015	Policy Council Meeting	10:00 a.m. Head Start Office Training: <ul style="list-style-type: none"> • Overview of Self-Assessment Process • Overview of OHS Protocol FY 2015 • Self-Assessment Committee Sign Up • Business: Approve Quarterly Data Outcomes Report
March 24-26, 2015	Virginia Head Start Association Spring Conference	Abingdon, Va Southwest Virginia Higher Education Center
March 26, 2015	School Board Meeting	Roles & Responsibilities of School Board Understanding Financial Reporting Self-Assessment Process Office of Head Start Communications
March 31, 2015	Child Health & Safety Self-Assessment & Plan Review Team Leader – Theresa Newton, Health Services Coordinator	9:00 a.m. – Noon; Head Start Office

April 1, 2015	Eligibility, Recruitment, Selection, Enrollment, Attendance Self-Assessment & Plan Review Team Leader – Kelly Bledsoe, Family & Community Services Coordinator	9:00 a.m. – Noon; Head Start Office
April 1, 2015	Family & Community Engagement Self-Assessment & Plan Review Team Leader – Kelly Bledsoe, FCSC	
April 2, 2015	Fiscal Integrity Self-Assessment Plan & Review Team Leader – Judy Calton, Fiscal Officer	9:00 a.m. – Noon; Head Start Office
April 3, 2015	Holiday – Good Friday	
April 6 – April 10	Spring Break	
April 13 – 17, 2015	Week of the Young Child	Activities to Be Announced
April 23, 2015	Policy Council Meeting	Training <ul style="list-style-type: none"> • Program Planning/Goal Setting Process
April 28, 2015	Health Advisory Committee	9:00 a.m. – 11:00 a.m.
April 30, 2015	Management Systems Self-Assessment & Plan Review Team Leader – Kathy Wilcox, Head Start Director	9:00 a.m. – Noon; Head Start Office
April 30, 2015	Program Governance Self-Assessment & Plan Review Team Leader – Kathy Wilcox, Head Start Director	9:00 a.m. – Noon; Head Start Office
May 12, 2015	Child Development & Education Self-Assessment & Plan Review Team Leader – Cindy Raymond, Child Development Services Coordinator	9:00 a.m. – Noon; Head Start Office
May 15, 2015	Quarterly Outcomes Data Meeting	9:00 a.m. – Noon; Head Start Office

May 18, 2015	Self-Assessment Results Analysis & Report Development	9:00 a.m. – Noon
May 22, 2015	Policy Council Meeting	10:00 a.m. Head Start Office Training: <ul style="list-style-type: none"> • Personnel Committee Training (as needed) Business: Approve <ul style="list-style-type: none"> • Self –Assessment Results Report • Service Plans
June 16-18, 2015	Head Start Director’s Meeting	Virginia Beach, VA
June, 2015 TBA	Policy Council Meeting (as needed)	Approve Employment of Staff (as needed)
July, 2015 TBA	School Board Meeting	FY 2014-15 PIR Report FY 2014 Annual Report 2014-2015 Child Outcomes Report Strategic Planning: Development of Annual Goals
August, 2015 TBA	Policy Council Meeting	10:00 a.m. Head Start Office Approve FY 2015 Continuation Application Approve FY 2015 Training Plan 2015-2016 Program Goals & Objectives
September, 2015 TBA	Policy Council Meeting	10:00 a.m. Policy Council Meeting Regular/As Needed Business
September, 2015	School Board Meeting	Approve FY 2015 Continuation Application Approve FY 2015 Training Plan 2015-2016 Program Goals & Objectives

Policy Council Approval of Timeline:

School Board Approval of Timeline:

REQUEST TO SCHOOL BOARD FOR APPROVAL OF \$4,000,000 LINE OF CREDIT

This is to request approval to submit a request to the County Board of Supervisors to authorize the Treasurer to apply for a line of credit in the amount of \$4,000,000 for a period beginning July 1, 2015 and ending June 30, 2016 for the school system.

NON-TENURED TEACHERS
(EXPERIENCE AS OF JUNE 30, 2015)

YRS EXP	LAST NAME	FIRST NAME
4	BURKE	RACHEL
4	CARPENTER	RYAN
4	CASELL	DEREK
4	CASTLE	JOSHUA
4	BEVINS	CASSANDRA
4	JOHNSON	AMANDA
4	LAWSON	SHAUNA
4	RHOTON	AMANDA
4	ROBERTSON	BENJAMIN
4	SANDERS	MEGAN
4	WARNER	KEITH
3	BAKER	BETH
3	HOOD	ADAM
3	PARKER	ANNETTE
2	EGAN	WHITNEY
2	HENRY	ANNIE
2	PARKS	TYLER
2	RICHARDSON	KRISTI
2	SMITH	TABITHA
2	TEMPLETON	KAYLA
1	BERRY	MAGGIE
1	DEAN	AMY
1	HORN	LAUREN
1	PETERSON	HEATHER
1	QUILLEN	MORGAN
1	COUNTS	KARIANNE
1	COLLIER	DUSTIN
1	BAKER	MARY JO
1	GARDNER	CHRISTY
1	DOCKERY	MARK
1	HOOD	CHAD
1	JARMILLA AVILA	MARIO
1	MULLINS	AMANDA
1	WARNER	KATIE
1	WEBB	JIMMY
1	WHITE	ELIZABETH
1	WILLIAMS	LAURA

TENURED TEACHERS SERVING 2 YEAR PROBATIONARY PERIOD

SHAWN BECKER

JOANNA EDENS

CAROLYN HAMILTON

STEPHANIE HOOD

TRAVIS PIERSON

JONATHON SALYER

AMANDA SALYERS

CLASSIFIED PERSONNEL

Teaching Assistants

Jeannie Callaway
Tammie Dixon
Phyllis Bellamy
Jennifer Evans
Dorothy Grinsell
Ramona Russell
Donna Sanders
Carolyn Howington
Kathy Hensley
Lindsey Redwine
Kelly Campbell
Teresa Williams
Brenda Gilliam
Melissa Robinson

Ruth Potts
Francina Lynn Bishop
Jana Bright
Wilma Cox
Gena Quillen
Lisa F. Bishop
Nikki Gardner
Tina Williams
Karen Jennings
Christy Billips
Kevin Warner
Christy Bradshaw
Jenny Page
Brittany Peterson

Technology Department

Debby Brickey
Information Management Systems
and Technology Coordinator

Patrick Johnson
Technology Support
Specialist

Adam Tipton
Technology Support Specialist

Joey Kilbourne
Technology Support
Specialist

Central Office

Sharon Holland
Administrative Assistant

Anita Howell
Administrative Assistant to
Special Education Supervisor

Karen (K.C.) Linkous
Human Resource Manager/
Clerk of the Board

Beverly Stidham
Purchasing Specialist/
Deputy Clerk of the Board

Vickie Lane
Administrative Assistant to the
Superintendent/Budget Specialist

Angie Johnson
Food Service &
Child Nutrition Specialist/
Head Start Payroll &
Invoice Officer

Medicaid Specialist
Angie Vermillion

School Nurses

Courtney Bolling
Lisa Castle
Tammy Farmer
Kristie Qualls
Michelle Basham

Tabbitha Bledsoe
Yvonne Edwards
Stephanie Penley
Farrah Lane
Karen Dunlap

Occupational/Physical Therapists

Emily Prater
Rebecca Hillman

School Secretaries

Susan Carter
Patricia Sampson
Teresa Shupe
Pam Flanary
Robin Hall
Jenny Jordan
Sherri Christian
Lana Culbertson
Rebecca Statzer
Jennifer Houseright
Robin Bond

Sheila Nash
Barbara Baker
Sherry Bridwell
Tracy Ferguson
Kristie Rusek
Carla Carter
Norma Casteel
Sheila Mays
Karen Blanton
Jackie Willis
Patricia Nash

Custodians

Bobby Collins
Larry France
Vernon Free
Peggy Cruby
David Kinhead
Ronald Laney
David Tipton
Jeff Napier
Brenda Richardson
Debra K. Brown
Stanley Sluss
Paula Gilliam
Melissa Williams
Scottie Williams
Teresa France
Rodney Darnell
Pam Sivert
Randy Ward
Oakley Hartsock
Brian Lawson

Thomas Dooley
Cathy Criswell
Dexter Harmon
Greg Hill
Kenneth Lane
Susan Looney
Rebecca Powers
Diane Martin
Penny Osborne
Gaye Sanders
Rhonda Franklin
David Williams
Jeff Lawson
Phyllis Payne
Ashley Clark
Connie Edwards
Larry Vermillion
Helen Jackson
Nathaniel Akers
Ralph Lyons

Transportation Coordinator

Gary Adams

Mechanics

Billy Addington
Phillip Quillen

Tim Edwards
Hollis Dean Anderson

Maintenance Secretary

Kim Henderson

Maintenance

Larry Darrell McConnell
Tommy Payne
Paul Boggs
William Pippin
Jamie Blanton
John Farmer

Billy Nash
Steve Lane
Richard Howell
Randall Laney
Gary McDavid

Bus Drivers (Pending Physical)

William Don Akers
Deborah Bledsoe
Charles Fugate
Melinda Brickey
Allen Godsey
Greg Marshall
Hazel Hass
Donna Hass
Rodney Darnell
David Kinhead
Shirley Marshall
Linda Cantrell
Odene Nash
G. E. Nash
Billy Odle
Donald Salyer
Eva J. Shelton
Charles O. Taylor
David Lawson
Doris Tipton
Travis Kern
Jonathan Pierson
Hobert Edward Musick
Thomas Dooley

Tim Benton
Charles Blessing
Paula Gilliam
Matthew Cruby
Tim Spicer
Dexter Harmon
Garry Hood
Judy Johnson Fritz
Grover Kegley, Jr.
Valerie Lane
Lisa Anderson
Nancy McDavid
Kevin Moore
Anthony Odle
Carlene Cross
Lee Roy Sanders
Kenneth Sluss
Charlie R. Taylor
Tammy Bledsoe
Nadine Vermillion
Billy Flanary
Donna Hood
Connie Dockery

Cafeteria Personnel

Lisa Bishop
Jackie Taylor
Brenda Rhoton
Deborah Bennett
Margaret Hass
Barbara Percy
Michelle White
Carolyn Meade
Carolyn Kern
Cynthia Carter
Anna Griffin Palmer
Jessica Howell
Amy Shaffer
Sharon Vermillion
Kathy Penley
April White
Judy Porter

Tamara Berry
Joyce Austin
Vickie Kern
Deborah Osborne
Heather McComas
Margaret Jessee
Sharon Culbertson
Linda Dockery
Teresa Lane
Shelsie Page
Jennifer Pennington
Patricia Robertson
Betty Castle
Carla Gardner
Judy Spears
Debra Fletcher
Kathy Starnes